GOVERNMENT OF INDIA
FINANCE
LOK SABHA

UNSTARRED QUESTION NO:2122
ANSWERED ON:01.12.2000
EMPLOYEES UNIONS OF BANKS
BRAHMANAND MANDAL

Will the Minister of FINANCE be pleased to state:

(a) the number of recognised and unrecognised unions functioning in the public sector banks the strength of the employees of unrecognised union ; and

(b) the facilities available to them alongwith the details thereof ?

Answer

MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI BALASAHEB VIKHE PATIL)

(a) At present there are five major workmen unions and four officers` organizations / associations representing 95.33% of the workmen employees and 96.27% of the officers respectively at the industry level. Details of the unions / associations whose affiliates have majority membership strength in the Public Sector Banks and enjoy recognition in their respective banks are as under :
Workmen Unions

Name of the Union	No. of Public Sector Banks where they are in majority
All India Bank Employees Association	23
National Confederation of Bank Employees	04

Officers` Associations

All India Bank Officers` Confederation	22
All India Bank Officers` Association	03
Indian National Bank Officers` Congress	01
National Organization of Bank Officers	01

The present data reporting system does not contain information with regard to names of bank level unrecognized unions and hence, the number/ strength of such unions is not available.

(b) : Individual banks extend recognition to the unions / associations enjoying membership as a representative union/association for the purpose of bank level negotiations / discussions on conditions of service and for settling grievances of their members.

Public Sector Banks have extended check off facility to all the registered trade unions which enables them to assess their representative character.
The tripartite Code of Discipline and criteria for recognition of unions has been circulated by Indian Banks` Association in 1970 for consideration by banks. Under this Code, the recognized unions may be accorded the following rights -

1. To raise issues and enter into collective agreements with the employer.

2. To collect membership fees / subscriptions, etc. within the premises of the undertaking.

3 . To put up its notice board on the premises of the employer`s establishment in which its members are employed relating to meetings, statements of accounts and other announcement.

4. To hold discussions with the members within the office premises for resolving grievances, prevention of disputes, etc.

5. To meet and discuss with employer the grievances of its members.

6. To nominate its representatives on the grievances committee, production committees, welfare committees, canteen committees, etc.

In addition, workmen unions / officers` associations which enjoy negotiating status at the industry level and who are parties to the bipartite settlements/agreements are extended the facility of special leave as indicated hereinbelow to enable their office bearers to attend the organizational work.

1. Office bearers of all India level unions 21 days (per calendar year)

2. Central Committee Members of 17 days (per calendar year) all India level unions

3. Office bearers of the State level unions 7 days (per calendar year) Affiliated to all India Unions

An employee falling under more than one category will be eligible for the highest of the three.